

Mid-cycle Evaluation of Superintendent Marguerite Rizzi
By Dr. Erdem A. Ural, Stoughton School Committee Chair
3/24/15

The Superintendent's goals were approved by School Committee on August 26, 2014. Therefore, evaluation of the Superintendent's progress must be based on work that has been done between August 26, 2014 and present.

I have asked the superintendent to highlight any work she has done during this period. I have also asked her to document how her progress addressed high-priority needs of the district's students. Her response in her memo dated February 6, 2015 is largely unresponsive to my request for information. Therefore, I will vote not to accept Superintendent's report.

In any case, the entire process of superintendent's evaluation has been rendered somewhat moot, after three members of the Committee voted to give the Superintendent a 4.5% raise in FY16, while her contract prescribes a minimum of 2.5%.

Below are some additional notes on the individual goals in Superintendent's report:

Goal #1: Throughout the school year I will better develop the connection between the District's improvement efforts and the seven School Councils.

I believe the Superintendent has made some progress towards this goal. However, I am unable to judge if her progress is on target, because, in her proposed goals, she failed to specify mid-cycle milestones for this and for her other goals.

Goal #2: Conduct a complete District level coordinated program review of existing (new and established) academic student support and enrichment programs.

The two pieces of documentation Superintendent provided for this goal pertain to School Year 2013-2014, with end date of May 2014. Therefore, I conclude that this task was completed long before Superintendent picked it as a goal and the School Committee accepted it.

Goal #3: The District, in conjunction with the School Committee, will develop an extended school day policy.

The policy was approved by the School Committee on May 27, 2014. Therefore, I conclude that this task was completed long before Superintendent picked it as a goal and the School Committee accepted it.

Goal #4: The District will develop a modular after school enrichment program that will be provided to all elementary schools annually.

This task was completed long before Superintendent picked it as a goal and the School Committee accepted it.

Goal #5: The District will develop extended school day programs for students in Grades 2 - 5.

This task was completed long before Superintendent picked it as a goal and the School Committee accepted it.